

## Eligibility criteria

The participant (student) must:

- Be a full-time student currently registered in a STEM (science, technology, engineering and mathematics) or business program at a Canadian post-secondary education (PSE) institution;
- Be a Canadian citizen, permanent resident, or hold refugee status; participants on a student and/or work permit are not eligible
- Be legally entitled to work according to the relevant provincial legislation and regulations
- Consent to release employment information to CCAA and the Government of Canada periodically during the placement and after the end of the placement
- Provide proof of PSE enrollment/transcript

The employer must:

- Provide a brief company description
- Provide proof of the participant's PSE enrollment/transcript
- Provide the participant's job description and a learning plan
- Provide a job placement of a minimum of 12 weeks; the standard job placement period is 16 weeks.
- Provide proof of placement employment, start date, contract with participant, full wage and benefits of participant to CCAA
- Confirm that the wages for the position are not funded by another federally funded program like IRAP, Mitacs, etc.

Placement must:

- Be in an aviation or aerospace organization
- Not be a research position in a school lab

